Frequently asked questions

Who will be striking?

- VR does not intend to call for a general strike. Instead, strikes will be localised.
- The strike will be by a certain group of union members or workers in a certain workplace who receive wages according to the wage agreement of the union. See further on the website of the Federation of Labour Unions.
- The strike covers everybody concerned, regardless of whether or not they voted in favour of the strike.

Are those who negotiated their own pay directly with their employers exempt from the strike?

- The call for a strike covers all those who work according to a relevant wage agreement, and this applies to all those who receive their wages according to a wage table or a market wage system.

Can anybody replace those workers who are on strike?

- The senior management of companies is allowed to do any and all jobs in the company under strike. See further on the work rights website of the Federation of Labour Unions.

Can owners of companies work during a strike?

- In general, owners of companies may work in their companies during a strike. See further on the work rights website of the Federation of Labour Unions.

How will the payments out of the Strike Fund during a strike be arranged?

- The management of the VR Strike Fund still needs to approve the arrangement of payments from the Fund. It is assumed that full pay will be paid.

How shall one apply for payment from the Strike Fund?

- You can apply for payments on My Pages (Mínnum síðum) on the website when the time comes.

If a worker is on holiday or is sick when the strike begins and it covers his/her workplace, what are the rules on wages?

- In cases where a worker is on holiday when a strike begins, the worker in question ceases to be on holiday and does not receive holiday pay from his/her employer. The holiday is thus cancelled and will be used later in consultation with the employer.
- The worker will be paid out of the Strike Fund like all other union members according to the decision of the management of the Fund.
- The same applies to a worker on sick leave when the strike begins. He/she stops receiving payments from the employer during sick leave and begins to receive payments from the Strike Fund according to the decision of the management of the Fund.