**Agreement**

**on a temporary reduction in the employment rate**

Due to a temporary contraction in the company's operations, there is an agreement between (company name and social security number) and (employee name and social security number) on a temporary reduction in the employment rate.

The employment rate is now \_\_\_% and will be \_\_\_\_%.

*(A description on what a reduced work rate means might be needed, for example, whether a lower work rate for shift work involves fewer or shorter shifts (or both) or what effect this has on permanent evening and weekend work.)*

The lower employment rate / changed working hours will apply in the period from \_\_\_\_\_\_\_\_\_\_\_\_ to \_\_\_\_\_\_\_\_\_\_\_ 2020.

During the period, wages will be lower, corresponding to the reduction in the employment rate *(or specify in terms of changed working hours).*

Premise:

The premise for this agreement is that the employee can apply for and receive unemployment benefits during the period on the basis of a special temporary provision of the Unemployment Insurance Law.

This temporary provision on unemployment benefits against the reduced employment rate is valid until 1. June 2020.

If the business premises change, the company may, without undue delay, increase the employee's employment rate by up to the previous ratio.

In the event of a termination of work during the term of the contract, this agreement will expire and the employment rate will again change in accordance with original employment contract.

Place and date

On behalf of (company name) (employee name - signature)