

## **VR's Technological Policy**

VR aims at utilising information technology in the union's operation, where systems, services, and technical advancements shall support the goals that the union has set.

The union's services shall be systematically disseminated to members by means of digital media and information from data banks shall be used to provide members with the best possible services.

Data protection and data integrity when processing and storing data with clear work procedures, traceability of actions, coordinated data environment and encryption shall be ensured.

Information technology shall be used to create an efficient working environment and increase the overview of management. User equipment of employees shall be suited for their projects and support a flexible working environment. Employees shall receive support to seek the knowledge needed to use the technology within the union at any given time.

The union shall take a leading role amongst unions in digital services to its members and membership services shall be accessible electronically on the union's website as much as possible.