

## **Proposal for a contribution to the VR Contingency Fund for 2022**

The Board of VR's proposal:

"The Annual General Meeting of VR, held at Hotel Reykjavík Grand on Wednesday, 29 March 2023, approves that the contribution to the VR Contingency Fund will be a total of ISK 905,000,000 for the year 2022.

ISK 645 million comes from the VR Sickness Fund and ISK 260 million comes from the Holiday Fund.

In addition, additional purchases will be made due to the premiums of members who are in arrears when payments are made to the VR Contingency Fund after the VR 2023 Annual General Meeting."

## **Election of a certified auditor**

The Board of VR's proposal:

"The Annual General Meeting of VR, held at Hotel Reykjavík Grand on Wednesday, 29 March 2023, approves that the auditing agency PWC hf. manage of the audit of the company for the financial year 2023."

## **Election of two socially elected examiners**

The Board of VR's proposal:

"The Annual General Meeting of VR, held at Hotel Reykjavík Grand on Wednesday, 29 March 2023, approves that the examiners of VR, cf. Article 27 of VR bylaws, will be Harpa Sævarsdóttir and Sveinn Enok Jóhannsson. Alternate will be Þóra Skúladóttir Öfjörð."

## **Determination of membership fees**

The Board of VR's proposal:

"The Annual General Meeting of VR, held at the Hotel Reykjavík Grand on Wednesday, 29 March 2023, approves that the membership fee will remain unchanged, 0.7% of the total wage, and the minimum fee to enjoy full membership rights shall not be lower than that which corresponds to 30% of the starting wage of shop assistants from the same time. The membership fee is divided in such a way that 0.65% goes to VR's Members' Fund and 0.05% goes to VR's Labour Dispute Fund."

## **Decision on Board Member's wages**

The Board of VR's proposal:

"The Annual General Meeting of VR, held at Hotel Reykjavík Grand on Wednesday, 29 March 2023, approves that board wages will be ISK 74,993 per month for the upcoming board year. Alternates receive the same wage as the principal members of VR's Board, for each board meeting held, but never more than one board wage. Proposal that the chairman of the Executive Board of the VR Sickness Fund, the Chairman of the VR Holiday Board, and the vice-chairman of the VR Board of Directors receive 1.5 times the board wage per month, as has been the case. In addition, board members and alternates receive ISK 6,294 for each committee meeting they attend in committees under VR.

VR pays travel expenses to Reykjavík for board meetings of VR board members whose legal domicile is outside the capital area."

## **Decision on examiner's wages**

The Board of VR's proposal:

"The Annual General Meeting of VR, held at Hotel Reykjavík Grand on Wednesday, 29 March 2023, agrees to pay each VR auditor ISK 74,993 per year."