

Candidate - Information regarding eligibility and related parties

This form is used to assess the eligibility and interests of candidates for the positions of Board members of VR, in accordance with Article 11 of VR's bylaws regarding the eligibility of Board members. This form must be submitted to the Election Committee along with other candidacy documents for the term 2026 – 2027.

Candidate

ID number (kennitala)

Work carried out within VR's professional scope, description of the job

I am a full member of VR.

I have not been convicted of a criminal offense in the past five years.

I have been declared bankrupt. If yes, when: _____

Overview of the candidate's board memberships and executive roles.

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Candidate's ownership interest

Candidates for the position of Chairman and Board Members of VR are required to provide the Election Committee with information on their board memberships, executive roles, and/or ownership interests of their spouse and minor children in companies, in accordance with Article 11 of VR's bylaws on the eligibility of Board members.

Please fill out the section below only if it applies to your spouse and/or your minor children.

Name of spouse _____ Id _____

Other information, if applicable _____

Overview of the spouse's board memberships and executive roles

Name of company	Id number	Position (Chairperson / Vice-Chairperson / Board Member / Managing Director)
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

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Spouse's ownership interest

Names of the candidate's minor children _____

Id. _____
Id. _____
Id. _____
Id. _____

Ownership interests of minor children in companies

Name of company	Id number	Date of information	Ownership above 5%

Other information, if applicable

I, the undersigned, declare by my signature that all information provided above is accurate and that all details required to be disclosed under the rules of the VR Board regarding eligibility and related parties are included in this form.

Date

Candidate's confirmation

The information provided in this form and otherwise submitted to the Election Committee will be treated as sensitive personal information. No processing of this data will take place, and all information and documents will be deleted as soon as the appeal period for the elections has expired, and no later than one year after the elections.



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VR's laws

Article 11 The qualifications of Board members

Board members under Article 10 and, where applicable, fund board members under paragraph 3 of Article 26 must be working within VR's occupational scope. The same rule applies to other elected representatives in the union's boards and councils. Board members must be in control of their finances and must not have been convicted of a criminal offense in the last five years. Board members may not own more than a 5% share in a company operating within the union's occupational scope. The same applies if their spouse or children hold a controlling interest in such a company, even if the board member's own share is below 5%. Board members may not serve as managing directors of companies, institutions, or associations where the managing director's status is equivalent to that of an employer. Board members who lose eligibility during their term or resign from the board shall automatically and immediately vacate their position, and alternates shall assume their seats until the next board election. The same rule applies to other elected representatives in the union's boards and councils. Candidates for VR's board must meet the above requirements at the end of the nomination period, cf. paragraph 4, Article 20.3, taking paragraph 7 of the same article into account.

In case of dispute over eligibility, the election committee shall rule on the matter.

In the handling of individual matters, a board member must recuse themselves if they have an interest that may conflict with the union's interests.