

Pay scales VR and FA

1. February 2024	Monthly wages	Daytime	Overtime	Major public holiday suppl.
Younger than 16 years	349.523	2.271,70	3.629,80	4.805,94
16 and 17 year old	372.825	2.423,14	3.871,79	5.126,34
Starting wages	466.031	3.028,93	4.839,73	6.407,93
	2024			
Holiday bonus	58.000			
December bonus	106.000			
1. January 2025	Monthly wages	Daytime	Overtime	Major public holiday suppl.
Younger than 16 years	367.455	2.388,24	3.816,02	5.052,51
16 and 17 year old	391.952	2.547,46	4.070,42	5.389,34
Starting wages	489.940	3.184,32	5.088,03	6.736,68
	2025			
Holiday bonus	60.000			
December bonus	110.000			
1. April 2025	Monthly wages	Daytime	Overtime	Major public holiday suppl.
Younger than 16 years	369.587	2.402,10	3.838,16	5.081,82
16 and 17 year old	394.226	2.562,24	4.094,04	5.420,61
Starting wages	492.782	3.202,79	5.117,54	6.775,75
	2026			
Holiday bonus	62.000			
December bonus	114.000			
1. January 2026*	Monthly wages	Daytime	Overtime	Major public holiday suppl.
Younger than 16 years	387.611	2.519,24	4.025,34	5.329,65
16 and 17 year old	413.451	2.687,19	4.293,69	5.684,95
Starting wages	516.814	3.358,99	5.367,11	7.106,19
	2026			
Holiday bonus	62.000			
December bonus	114.000			

*The VR wage table was updated on 12 February 2026 in light of the ruling of the Labour Court regarding a dispute between the bargaining parties over the calculation of the table.