

## **The VR Negotiations Committee proposal for a vote on a call to strike**

The VR Negotiations Committee approves holding a general secret electronic vote on a call to strike as follows:

The strike will apply to all jobs at Icelandair's passenger and baggage services at Keflavík Airport performed according to the special wage agreement between SA (Confederation of Icelandic Enterprise) for Icelandair at Keflavík Airport and VR, valid from 1 November 2022 to 31 January 2024.

Negotiations on demands put forth by VR on the renewal of the special wage agreement have proven unsuccessful despite the intervention of the State Conciliation and Mediation Officer.

The strike involves the suspension of work as follows:

- From 00:01 Friday 22 March 2024 to 23:59 Sunday 24 March 2024.
- From 00:01 Wednesday 27 March 2024 to 23:59 Thursday 28 March 2024.
- From 00:01 Sunday 31 March 2024 until at 23:59 Tuesday 2 April 2024.
- From 00:01 Friday, 5 April 2024 until 23:59 Tuesday 9 April 9 2024.
- Indefinite work stoppage from 00:01 Friday 12 April 2024.

On the electoral roll for voting on the above call to strike are members to whom the above notice applies, cf. authorization provision of paragraph 2 Article 15 Act no. 80/1938.

Voting shall be carried out in accordance with the „Regulations on secret universal voting among members of ASÍ's national federations“ approved with subsequent amendments at the meeting of the central board of the Icelandic Confederation of Labour on 20 December 2017.

VR Negotiations Committee  
Reykjavik 5 March 2024  
Translation from the original in Icelandic