

## Collective wage agreements between SA and VR/LÍV

### Shop workers

#### Service workers

	<b>1.2.2024</b>	<b>1.1.2025</b>	<b>1.1.2026</b>	<b>1.1.2027</b>
Starting wages	430.950	454.977	479.004	503.031
After 6 mths at comp.	440.780	465.355	489.930	514.505
After 1 yr. at comp.	442.802	467.490	492.178	516.866
After 2 yr. at comp.	455.213	480.593	505.973	531.353
After 5 yr. at comp.	468.012	494.105	520.198	546.291

### Specially trained shop workers who are capable of working independently, who show initiative and can be entrusted with supervisory roles

	<b>1.2.2024</b>	<b>1.1.2025</b>	<b>1.1.2026</b>	<b>1.1.2027</b>
Starting wages	437.069	461.437	485.805	510.173
After 6 mths at comp.	448.341	473.337	498.333	523.329
After 1 yr. at comp.	450.304	475.410	500.516	525.622
After 2 yr. at comp.	462.937	488.747	514.557	540.367
After 5 yr. at comp.	477.192	503.797	530.402	557.007

### Pharmacy workers

#### Pharmacist technicians

	<b>1.2.2024</b>	<b>1.1.2025</b>	<b>1.1.2026</b>	<b>1.1.2027</b>
Starting wages	458.212	482.721	507.262	531.835
After 6 months' experience	461.228	484.978	508.728	532.478
After 3 years' experience	469.635	493.730	517.808	541.871
After 5 years at the same company	486.724	511.696	536.650	561.589

### Workers in guest reception facilities

	<b>1.2.2024</b>	<b>1.1.2025</b>	<b>1.1.2026</b>	<b>1.1.2027</b>
Starting wages	450.992	476.136	501.280	526.424
After 6 months' experience	458.125	483.667	509.209	534.751
After 1 year's experience	464.176	490.055	515.934	541.813
After 3 years' experience	470.705	496.948	523.191	549.434
After 5 years at the same company	484.860	511.892	538.924	565.956

### Workers in leisure and travel services companies

	<b>1.2.2024</b>	<b>1.1.2025</b>	<b>1.1.2026</b>	<b>1.1.2027</b>
Starting wages	450.992	476.136	501.280	526.424
After 6 months' experience	458.125	483.667	509.209	534.751
After 1 year's experience	464.176	490.055	515.934	541.813
After 3 years' experience	470.705	496.948	523.191	549.434
After 5 years at the same company	484.860	511.892	538.924	565.956

### Office workers

	<b>1.2.2024</b>	<b>1.1.2025</b>	<b>1.1.2026</b>	<b>1.1.2027</b>
Basic pay	465.023	488.881	512.723	536.550
After 3 years' experience	484.860	511.892	538.924	565.956