

Special wage agreement for passenger and loading service

Pay scales

	1.2.2024	1.1.2025	1.4.2025	1.1.2026	1.4.2026
Starting wages	450.992	476.136	478.898	504.042	504.344
After 6 months in profession	458.125	483.667	486.472	512.014	512.321
After 1 year in profession	464.176	490.055	492.897	518.776	519.087
After 3 year in profession	470.705	496.948	499.830	526.073	526.389
After 5 year at company	484.860	511.892	514.861	541.893	542.218

Supervisors:

Starting wages	66.644	68.976	69.376	71.790	71.833
After 1 year in profession	70.052	72.504	72.925	75.462	75.507
After 3 year in profession	75.005	77.630	78.080	80.797	80.845
After 5 year at company	95.978	99.337	99.913	103.390	103.452

	2024	2025	2026
Holiday bonus	58.000	60.000	62.000
December bonus	106.000	110.000	114.000